Health care for people coming to Scotland to work



In Scotland, most health care is provided by the National Health Service (NHS).

If you are coming from overseas to work in Scotland, and you live here legally, this factsheet tells you how you can get health care from the NHS while you are here.

I have come from abroad to work in Scotland. Can I get health care from the NHS?

- Yes. You can get health care from the NHS if you are employed or self-employed in Scotland.
- You can also get health care from the NHS if you:
 - work on a ship registered in the UK
 - work offshore in UK territory, or
 - have come to Scotland to work as an unpaid volunteer providing services within or similar to health or social services.

Countries in the European Economic Area (EEA): Austria, Belgium, Bulgaria, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, United Kingdom.

What do I need to do?

 You need to find a family doctor as soon as possible after you arrive in Scotland, and ask them to register you as an NHS patient. You will not have to pay for this.

In Scotland, family doctors are often called General Practitioners or GPs. They work in GP surgeries, medical practices or health centres.

The GP will decide if you can register as an NHS patient with their practice to receive NHS treatment, which is free. They will not be able to register you if their patient list is full and you may need to try more than one GP practice in the area until you find a practice that can register you.

The GP will help you look after all your health needs. They will decide if you need to see another health professional – for example a hospital doctor, or someone in mental health or maternity services. If you do, the GP will make the appointment for you.

 To find a GP, you can phone the NHS inform Helpline on 0800 22 44 88 or look on the internet (www.nhs24.scot).
The helpline can provide an interpreting service.

- When you have found a GP surgery, contact them and make an appointment to register as an NHS patient.
- If you need an interpreter, ask the GP surgery to arrange this for you. When you make an appointment, tell them what language you prefer to use.

What happens when I register as an NHS patient?

- When you go to the GP surgery, the staff will ask you for some personal information – for example, your name, address and date of birth.
- They will ask to see some documents to help them decide if you can register as an NHS patient. If you need hospital care, staff at the hospital will also ask to see these documents.
- If you are not from the EEA or Switzerland, the GP surgery may ask to see documents that prove you are in the United Kingdom to work. For example:
 - your work visa or Biometric Residence Permit, and
 - if you are employed, a recent letter from your employer, or your work contract, or a current pay (wage) slip
 - if you are self-employed, invoices or receipts for your work
 - if you are an unpaid volunteer, a letter from the organisation you work for that says what type of voluntary work you do.
- If you are from any EEA country or Switzerland, NHS staff may ask to see your European Health Insurance Card (EHIC).

The United Kingdom has special health care arrangements with some countries outside the EEA. If you come from one of those countries, you can get some health care from the NHS when you are in Scotland. For more information, call the NHS inform Helpline on 0800 22 44 88 or ask staff at a GP surgery or hospital.

 If you don't have the documents they ask for, staff at the GP surgery may not be able to register you as an NHS patient, but can offer to see you as a private patient. This may happen, for example, if you are waiting to get the documents you need for registering as an NHS patient.

When I am registered as an NHS patient, is all health care free?

- No. When you are registered as an NHS patient, a lot of your health care will be free. But you will still need to pay for some things – for example, some dental treatment and eye care.
- The leaflet 'A quick guide to help with health costs' tells you if you can get free treatment or help with health costs. It is available from citizens advice bureaux and Jobcentre Plus offices. You can also find it on the internet (www.scotland.gov.scot).

Can my family get health care from the NHS?

 If you are registered as an NHS patient, your husband, wife or civil partner, and any of your children who are in Scotland with you, can also get health care from the NHS. The children must be aged under 16, or under 19 and in full-time education.

Staff at the GP surgery will ask you to fill in a form for your husband, wife or civil partner and for any children. You may need to show your marriage or civil partnership certificate, and birth certificates for your children.

- What about other members of my family?
 - If you are from the EEA or Switzerland, members of your family who are not from the EEA can get health care from the NHS if they have been allowed to join you in Scotland by the Home Office. They will need to show a document provided by the Home Office as proof that they have been allowed to do this for example, an EEA family permit. For more information about EEA family permits, go to the UK Government website for visa services at www.ukvisas.gov.uk or contact the nearest UK Visa Application Centre.
 - Members of your family who are not from the EEA or Switzerland may also have a right to get health care from the NHS in Scotland – for example, if they have been allowed to come here to work or to study.
 - Members of your family who are from the EEA or Switzerland can get health care from the NHS. They must have an EHIC card and they should register with a GP.

• If you are a worker from outside the EEA and Switzerland and have paid the Home Office's Immigration Health Surcharge with your visa fees, your Biometric Residency Permit can be used as proof that you are entitled to receive NHS hospital treatment at no charge. This also applies where the surcharge has been paid by, or on behalf of, your immediate family members (your spouse, dependent children or civil partner).

What happens if I am not registered as an NHS patient?

 If you are not registered as an NHS patient, you can still get some health care from the NHS.

Services that are free for everyone include:

- emergency care in a hospital (in the accident and emergency department, casualty department or minor injury unit)
- emergency care at a GP surgery
- emergency transport in an ambulance
- sexual health services (family planning)
- treatment for some infectious diseases and sexually transmitted infections in the best interests of public health.
- If you need any other health care, and you are not registered as an NHS patient, you will have to pay for it.
 Staff at the GP surgery or hospital will be able to give you more information about this.

You can get medical insurance to help you with the costs of your care. To find out more about medical insurance, phone the Association of British Insurers on 020 7600 3333 or look on the internet (www.abi.org.uk) and search for 'private medical insurance'.

How can I find out more?

- Phone the NHS inform Helpline on 0800 22 44 88 (textphone 18001 0800 22 44 88; the helpline also provides an interpreting service). The helpline is open every day between 8am and 10pm.
- Contact the Patient Advice & Support Service (PASS) at your local citizen's advice bureau (find your nearest bureau on the internet at www.cas.org.uk or in your local phone book). PASS is independent and provides free, confidential information, advice and support to anyone who uses the NHS in Scotland.

Other factsheets in this series

- Health care for people coming to Scotland to study
- Health care for asylum seekers and refugees in Scotland
- Health care in Scotland for former UK residents now working abroad
- Health care in Scotland for UK passport holders living abroad
- Health care for UK pensioners visiting Scotland
- Health care in Scotland for holidaymakers from overseas.

You can get these factsheets in another language or format from:

- anywhere you get NHS care
- www.nhsinform.scot
- the NHS inform Helpline on 0800 22 44 88.

Feeling unwell?

- Go to a pharmacy and ask for advice. To find your nearest pharmacy, phone the NHS inform Helpline on 0800 22 44 88 or look on the internet (www.nhs24.scot).
- Visit the NHS 24 website at www.nhs24.scot for health information and advice.
- Contact the GP surgery where you are registered. If you need an interpreter, ask the GP surgery to arrange this for you.
- Phone NHS 24 on 111 or look on the internet (www.nhs24.scot) if the GP surgery where you are registered is closed, or if you are not yet registered as an NHS patient. NHS 24 can provide an interpreting service.

In an emergency (if your condition is very serious), phone 999 and ask for an ambulance.

We have tried our best to make sure that the information in this factsheet is correct. However, the factsheet is for guidance only so you should not rely on it as a complete statement of the law. If you are thinking about taking legal action, you should contact a solicitor, a citizens advice bureau or any other advice agency.

Check www.nhsinform.scot for versions of this information in other languages or formats.

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